

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL
ADMINISTRATION BUILDING, 101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., July 25, 2016**

I. Pledge of Allegiance and Roll Call

President, **Larry Oddo**, called the regular meeting to order at 5:32 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Mary Kay Evans**, called roll.

Present: **Larry Oddo**, President; **Lloyd Harwood**, Vice-President; **Mary Kay Evans**, Secretary; and **Shad Johnson**, Treasurer.

Also present: Superintendent, **George Welsh**; Director of Human Resources, **Misty Manchester**; Director of Business Services, **L. F. "Buddy" Lambrecht**; Director of Instruction, **Adam Hartman**; Director of Special Services, **Lynnette Steinhoff**; Director of Support Services, **Paula Buser**; Chief Information Officer, **Shaun Kohl**, and Attorney, **Rocco Meconi**.

II. General Business

A. Approval of the Agenda

Mr. Welsh announced the following changes to the agenda:

II. C – Public comments moved to follow Information Items

II. D. 3. a. – Appointments

II. D. 3. c. – Supplemental Contracts

Lloyd Harwood made a motion to accept the agenda as amended. Shad Johnson seconded the motion. On a 4-0 vote, the Board approved the motion.

B. Awards and Kudos

1. Buddy Lambrecht:

Mr. Frank Crow, representing Horace and Mann, and the Board of Education recognized Mr. Lambrecht for receiving his designation of "Certified Administrator of School Finance and Operations."

C. Any person who has submitted a written request prior to the meeting may express views concerning school district programs and policies. Comments of a critical or negative nature regarding any employee are not allowed.

Was moved to follow Information Items

D. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of June 27, 2016
2. Approval of the Following Financial Reports:
 - a. Disbursement Report for the Period Ending July 21, 2016
3. Approval of the Following Personnel Reports:
 - a. Appointments
 - b. Terminations and Leaves
 - c. Supplemental Contracts

Shad Johnson moved and Lloyd Harwood seconded the motion to approve the Consent Agenda. On a 4-0 vote, the Board approved the motion.

E. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

a. Immunization Laws:

Trish Sallie shared information pertaining to the new state immunization laws.

According to new state law, immunization records must be received by the schools when new students register. Immunization exemptions for religious and personal reasons must be renewed annually. Medical exemptions only need to be submitted once.

b. Safe2Tell:

Steve Huskey (SRO) presented information regarding the Safe2Tell program.

According to Officer Huskey, 81% of violent actions that others were aware of went unreported. People don't want to be a "snitch." Safe2Tell is an anonymous reporting tool that can be utilized by kids, staff, parents, and community members.

Safe2Tell guarantees anonymity. Calls go to the Colorado State Patrol office in Golden, CO. They are then dispatched to the school districts. Notifications go to the police force, School Resource Officers, Fremont County Dispatch, principals, superintendent, and safety officer. Law enforcement is required to put in a disposition on every case.

Last year, most of the calls received were regarding suicide, drugs, bullying, and threats to schools.

Mr. Shad Johnson commented that Safe2Tell was a great tool and life saver. He also thanked Officer Huskey for going above and beyond.

Officer Huskey reported that there are 3 different presentations that will be presented for elementary students, middle and high school students and for parents.

c. School Board Policies:

Mr. George Welsh reported that the school district has worked with CASB to do a policy review. Upon receiving the report, it was decided that the policies needed to be reviewed, updated, and realigned. The following policies were presented for information only with the first reading and first vote scheduled for the August 11th School Board meeting.

Section A:

File AC-Nondiscrimination – Equal Opportunity
File AC-R – Nondiscrimination – Equal Opportunity (Complain and Compliance Process) - Regulation
File AC-E-1 – Nondiscrimination – Equal Opportunity Notice to Public - Exhibit
File AC-E-2 – Nondiscrimination – Equal Opportunity (Complaint Form) – Exhibit
File AD – Mission Statement
File ADA – School District Educational Objectives
File ADC – Tobacco-Free Schools
File ADD – Safe Schools
File ADD-E – Safe Schools – Exhibit
File ADF – School Wellness
File AE – Accountability Commitment to Accomplishment
File AE-R – Accountability Commitment to Accomplishment – Regulation
File AEA – Standards Based Education
File AED – Accreditation
File AEE – Waiver of State Law and Regulation

Section B:

File BBA – School Board Powers and Responsibilities
File BBBA – Board Member Qualifications
File BC – School Board Member Conduct
File BCA-E-1 – Code of Ethics for School Board Members
File BCB – School Board Member Conflict of Interest
File BC-R – School Board Member Financial Disclosure
File BDA – Board Organizational Meeting
File BDB – Board Officers
File BDFA – District Personnel Performance Evaluation Council
File BDFB – Career and Technical Advisory Council
File BDFC – Preschool Council
File BE – School Board Meetings
File BEAA – Electronic Participation in School Board Meetings
File BEC – Executive Sessions
File BEDA – Notification of Board Meetings

File BEDB – Agenda
File BEDD – Rules of Order
File BEDF – Voting Method
File BEDG – Minutes
File BEDH – Public Participation at School Board Meetings
File BG – School Board Policy Process
File BID/BIE – School Board Member
Compensation/Expenses/Insurance/Liability

Section C:

File CBA/CBC – Qualifications/Powers and Responsibilities of Superintendent
File CBB – Recruitment of Superintendent
File CBD – Superintendent’s Contract
File CBF – Superintendent’s Conduct
File CBI – Evaluation of Superintendent
File CBI-R – Evaluation of Superintendent – Regulation
File CC – Administrative Organization
File CCA – Organization Chart
File CF – School Building Administration
File CH – Policy Implementation
File CHCA – Handbooks and Directives
File CHD – Administration in the Absence of Policy

d. Facility Discussion:

Mr. Welsh presented information regarding the facilities and next steps. Items presented included how funds are generated in accordance with the Colorado School Finance Act, building maintenance needs, building capacity and usage, and possible options going forward.

Many options will be considered and explored. Looking to the board for direction and timelines, Mr. Welsh shared that if the District was to go for a BEST (Building Excellent Schools Today) grant, the timeline for a decision would need to be by Nov. 1st.

- C. Any person who has submitted a written request prior to the meeting may express views concerning school district programs and policies. Comments of a critical or negative nature regarding any employee are not allowed.

Annette Nimmo addressed the Board regarding the Facilities Discussion.

2. PRESENTATION/DISCUSSION ITEMS:

a.

F. BOARD MEMBERS’ REPORTS:

Mr. Larry Oddo welcomed Lynnette Steinhoff and Adam Hartman as new directors in the district.

Mr. Lloyd Harwood recognized Chris McCain for doing some volunteer painting at Citizen's Stadium. He also mentioned Alexis Buckhaults practicing to attend the national track competition.

Mrs. Mary Kay Evans commented how wonderful it is to see our kids and what they go on to do. It "says a lot about our teachers." Mrs. Evans also reported that she had attended the Lindamood Bell Training for 3 days.

Mr. Shad Johnson reported that Summer School is underway and that the new literacy program is being rolled out. He commented on the kids being involved in one-on-one learning. He also thanks staff and the custodial staff for all their efforts. He gave a huge thanks to the custodians for taking the summer to put schools back together after doing major cleaning.

Mr. Johnson also reported that Band Camp has begun. He recognized Danette Ploughman for volunteering her time working with the percussion section.

III. Review of Board Policies

A. POLICIES:

1.

IV. Old Business

A. ACTION ITEMS:

1.

V. New Business

A. ACTION ITEMS:

1.

CASB Membership Dues:

It was recommended that the Board approve continuing membership in the Colorado Association of School Boards. The cost of the membership renewal for 2016-2017 is \$12,185.00.

Lloyd Harwood made a motion to approve continuing membership in the Colorado Association of School Boards. Mary Kay Evans seconded the motion. The vote was 4-0, and the motion was passed.

2. Approval of Salary Increase for Administrators:

It was recommended that the Board approve a 1% increase to the base salary schedules for administrators (principals, asst. principals, and directors) and a 1.5% increase for managers, asst. managers, and coordinators, effective July 1, 2016.

Shad Johnson made a motion to approve a 1% increase to the base salary schedules for administrators and a 1.5% increase for managers, asst. managers, and coordinators effective July 1, 2016. Lloyd Harwood seconded the motion. The vote was 4-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mr. Oddo called for a motion to adjourn.

Lloyd Harwood moved to adjourn the meeting. Mary Kay Evans seconded the motion. The vote was 4-0, and the meeting adjourned at 7:25 p.m.


**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**


**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**